# **Marian Quality Policy**



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Establishment: 8 May 2012

Last Amended: 13 May 2015

**Date Last Reviewed:** 9 July 2019

Responsible Officer: Principal in collaboration with HODs/ Director or Dean of

School

### 1. Policy

Marian College is committed to tireless striving towards perfection in all aspects of higher education.

### 2. Purpose of Policy

The purpose of Marian College Quality Policy is to announce to staff, students and other stakeholders the current guiding principles of the College's quality strategies and systems known collectively as the "Marian Quality Model"- MQM.

## 3. Contribution to realizing the vision, mission and motto of the college

This Policy contributes to the vision mission and motto of the college by declaring our commitment to continuous improvement in our efforts and activities towards transforming students and community for bringing social change and wellbeing i.e., facilitating and celebrating the 'full flowering of life in abundance'



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### 4. Implementation

Marian college is committed to implementing the "Marian Quality Model" (MQM) and it is operationalized and found expression through the following nine key areas:

- a. Marian Vision, Mission, Motto and Core values and its dissemination
- b. Periodic review of Policies, Procedures and Standards for quality enhancement
- c. Mechanisms for regular Feedback, Analysis, Review and Improvement (Kaizen)
- d. Institutional Practices and Monitoring
- e. Outcome focus and Result orientation
- f. Performance Management
- g. Communication, Participatory Approach and Transparency
- h. Documentation and
- i. Technology Integration

Person responsible for MQM implementation – Principal (Chairman, IQAC)

### 5. Monitoring and Impact Measurement

The effective implementation of the Marian Quality Model will be subject to ongoing monitoring by the IQAC. The criteria for evaluating effectiveness will be the Key Performance Indicators (KPI) and stakeholder satisfaction rates measured periodically.

### 6. Policy Review schedule

Policy Review to be done during the MAAP

• Principal (Chairman, IQAC)

Principal

