



MARIAN COLLEGE KUTTIKANAM
(AUTONOMOUS)

STAFF WELFARE MEASURES UNDER
VARIOUS SCHEMES OF THE
INSTITUTION



Submitted to

THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)
FOURTH CYCLE OF ASSESSMENT



Criterion VI - Governance, Leadership and Management

TRAINING PROGRAMS ATTENDED BY STAFF WITH FINANCIAL SUPPORT FROM COLLEGE

Sl. No	Name of the Staff	Department	Academic Year
1	Dr. Joshy John	BBA	2019-20
2	Bro. Joseph Charuplakal	Social Work	2019-20
3	Ms. Anna Rony	Economics	2019-20
4	Ms. Pallavi R	Social Work	2019-20
5	Dr. Boban Joseph	Social Work	2019-20
6	Dr. Sabu Augustine	Mathematics	2019-20
7	Mr. Geril Scaria George	Economics	2018-19
8	Mr. Alan Kuriakose	Social Work	2019-20
9	Ms. Merin John	Social Work	2019-20
10	Dr. Binu Thomas	BCA	2017-18
11	Ms. Mamtha Mariam Joseph	Commerce	2018-19
12	Ms. Misheal Tomy	Commerce	2019-20
13	Mr. Arun George Joseph	MMH	2019-20
14	Mr. Balu Pillai	Social Work	2019-20
15	Ms. Assannu Augustine	Mathematics	2019-20
16	Fr. Shaiju K S	MMH	2018-19
17	Fr. Roy Abraham P	BBA (Principal)	2018-19
18	Mr. Joby jose	Office Staff	2019-20
19	Mr. Pappachan K V	Office Staff	2019-20
20	Ms. Jijimol George	Office Staff	2019-20
21	Ms. Sherlymol Joseph	Office Staff	2019-20





Criterion VI - Governance, Leadership and Management

22	Sr. Carolin	Office Staff	2019-20
23	Mr. Sinish P C	Library Staff	2016-19
24	Mr. Jerome Varghese	Office Staff	2019-20

STAFF TOUR

Sl. No	Academic Year	Amount Spent (in rupees)
1	2016-17	88,637
2	2017-18	1,02,440
3	2018-19	87,480
4	2019-20	92,779

LOAN AVAILED BY STAFF

Sl. No	Academic Year	No. of Staff	Amount Spent (in rupees)
1	2016-17	01	20,292
2	2017-18	03	33,000
3	2018-19	04	90,000
4	2019-20	02	1,10,000

FREE FOOD TO NON-TEACHING STAFF

Sl. No	Academic Year	No. of Staff	Amount Spent (in rupees)
1	2018-19	12	1,07,821
2	2019-20	13	1,32,595





Criterion VI - **Governance, Leadership and Management**

UNIFORM CLOTH AND STITCHING CHARGES

Sl. No	Academic Year	Amount Spent (in rupees)
1	2017-18	3,546

SPECIAL LEAVES AVAILED BY STAFF

(i) MATERNITY LEAVE

Sl. No	Name of the Teacher	Academic Year	No. of Days
1	Sonia Scaria	2019-20	90
		2021-22	90
2	Divya Joseph	2018-19	90
3	Keerthu Elza T mess Joseph	2018-19	90
4	Clariss Annie John	2020-21	145
5	Jismy Maria Joseph	2020-21	90
6	Vinitha M V	2020-21	90
7	Athiramol T V	2020-21	90
8	Shyma U	2021-22	90

(ii) PATERNITY LEAVE

Sl. No	Name of the Teacher	Academic Year	No. of Days
1	Arun George Joseph	2020-21	09
2	Aswin Uthaman	2018-19	05





Criterion VI - **Governance, Leadership and Management**

(iii) MEDICAL LEAVE

Sl. No	Name of the Teacher	Academic Year	No. of Days
1	Mr. Minu Sadasivan	2018-19	30
2	Ms. Jismy Maria Joseph	2019-20	30
3	Mr. Midhun Antony	2020-21	07
4	Dr. Boban Joseph	2020-21	16

(iv) LEAVE AVAILED FOR DOING HIGHER STUDIES

Sl. No	Name of the Teacher	Academic Year	
		From	To
1	Sr. Regina SABS	1st July 2019	30th September 2021

FINANCIAL SUPPORT FOR DOING PH.D

Sl. No	Number of Teachers	Academic Year	University
1	03	2020-21	Lincoln University, Malaysia

