



MARIAN COLLEGE KUTTIKANAM  
( AUTONOMOUS )

# Marian Grievance Redressal Mechanism

Submitted to  
**THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)**  
FOURTH CYCLE OF ASSESSMENT

## **Anti-Ragging Committee**

Ragging is strictly prohibited in the college premises. If anybody is found indulged in such kind of activities, strict action will be taken irrespective of the extent. To prevent such activity on campus, a committee has been formed and brought into operation before commencement of first year classes. Any individual or group of individuals who indulge in an act or practice of ragging, constitutes gross indiscipline and such individuals/ groups shall be dealt with as per the ordinance. This includes individual or collective acts or practices that involve physical assault or threat or use of physical force, which violate the status, dignity, and honour of any student.

### **Members of Anti-Ragging Committee:**

1. Dr Ajimon George  
Principal (IC), (Chairman)  
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2. Fr Dr Shaiju K S  
Vice-Principal  
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3. Mr Sajan N Thomas  
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4. Dr Benymol Jose  
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5. Ms Simi John  
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6. Mr Alen Kuriakose  
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9446801306



## **Anti-Sexual Harassment Committee**

An Anti- Sexual Harassment Committee has been established by the College for the prevention and redressal of sexual harassment cases and other acts of gender-based violence in the institution. The committee makes arrangements for appropriate psychological, emotional and physical support and other assistance to the victim if required.

### **Members of Anti-Sexual Harassment Committee:**

1. Dr Rajimol A  
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9447092562
2. Ms Kochumol Abraham  
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3. Ms Princy T Sebastian  
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9744003692



## **Marian Grievance Redressal Mechanism (GRCM)**

Grievances from students will be addressed as soon as they are received by the GRC. They'll deal with the cases that have been referred to them, along with other supporting documents. The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell.

The cell will formally review all cases, classify them, and forward them to the relevant committee on those matters, as well as collect and prepare statistical information on the number of cases received. If the grievances aren't resolved at that stage, they'll be referred to a higher-level grievances committee, who will try to address them. Finally, the cell will report to the principal/authority on the cases it has handled as well as the number of pending cases, if any, that need higher authority's direction and guidance.

### **Members of Grievance Redressal Mechanism:**

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**Awareness class by Circle Inspector, Peermade  
Introductory speech by the Principal**

